

## Solomon OBANGE

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### Personal Information

**Date of Birth** June 26, 1966  
**Place of Birth** Kisumu, Kenya  
**Nationality** Kenyan  
**Gender** Male  
**Marital Status** Married  
**Denomination** Christian  
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### Academic Education

<b>Date.</b>	<b>University.</b>	<b>Qualification</b>
2017 – 2019	University of Oxford	Master of Business Administration
2009 – 2011	Moi University	Executive Master of Business Administration (Aviation)
1987 - 1990	Moi University	Bachelor of Science (Mathematics - Statistics) Second Class (Hons)
<b>Schools</b>		
1985 - 1986	Starehe Boys' Centre & School	Kenya Advanced Certificate of Education (Passed with 3 Principals, 1 Subsidiary)
1981 - 1984	Starehe Boys' Centre & School	Kenya Certificate of Education (Passed with Division 1)
1974 – 1980	Naki Primary School	Certificate of Primary Education

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### Professional Education

#### *Management & Leadership*

2014 – 2019	Harvard University John F Kennedy School of Government, USA	Awarded an Executive Certificate in Public Leadership for Successful Completion of the following Three Harvard Kennedy School Executive Programs; <ul style="list-style-type: none"><li>- <i>National &amp; International Security Program, November 30 – December 12, 2014</i></li><li>- <i>Senior Executive Fellows Program, April 10 – May 6, 2016</i></li><li>- <i>Transformative Leadership for the 21<sup>st</sup> Century Africa Program, September 15 and November 13, 2019</i></li></ul>
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04 Jun - 24 Jun 2017	<b>University of Oxford</b> Saïd Business School, UK	Oxford Advanced Management & Leadership Program (3 Weeks)
29 Jun – 18 Jul 2014	<b>IDC Herzliya</b> Lauder School of Government, Israel	Executive Certificate in Counter Terrorism (3 Weeks)

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## Professional Education/Training/Qualification

### Naval/Maritime

1998 - 1999	<b>National Institute of Hydrography</b> National Hydrographic School Indian Navy	<b>Hydrography (Ship's Survey)</b> Equivalent of <b>Post Grad. Dip.</b> Entry Requirement - <b>Bsc.</b> (High Average)
1996 - 1997	<b>Indian Navy</b> Signal School	<b>Long 'c' (Naval Ops/Comms)</b> Equivalent of <b>Msc</b> Entry Requirement - <b>Bsc.</b> (Distinction)
2003	<b>Kenya Defence Forces</b> Kenya Navy	<b>Ship's Command Certificate</b> Navy equivalent of a <b>Certificate of Competency as a Master</b>
1996	<b>Kenya Defence Forces</b> Kenya Navy	<b>Ship's Pilotage Certificate</b>
1996	<b>Kenya Defence Forces</b> Kenya Navy	<b>Ocean Navigation Certificate</b>
25 Aug – 18 Sep 2003	<b>United States Coast Guard</b>	Certificate in <b>Search and Rescue Operations</b>
25 Aug – 18 Sep 2003	<b>United States Coast Guard</b>	Certificate in <b>Boat Operations</b>
07 Apr – 25 Apr 2003	<b>US Central Intelligence Agency</b>	Certificate in <b>Advanced Intelligence Analysis</b>
05 Jan – 24 Apr 1998	<b>Kenya Defence Forces</b> School of Military Intelligence	Certificate in <b>Intelligence/Security</b>
1992 - 1993	<b>Kenya Defence Forces</b> Kenya Navy Training School	<b>Navy Officers' Conversion Cse</b> (2 <sup>nd</sup> Overall in Order of Merit)
1991 - 1992	<b>Kenya Defence Forces</b> Kenya Military Academy	<b>Officer Cadets Training</b> (Best Cadet in Order of Merit)

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## Work Experience

Oct-22 – Oct-24	<b>Africa International University</b> <b>School of Business &amp; Economics</b> <i>Consultant, Leadership &amp; Governance Hub</i>	Nairobi, Kenya
	<ul style="list-style-type: none"> <li>Building the hub focused on professional executive development in leadership and governance.</li> <li>Leading in development and implementation of executive education and partnerships,</li> </ul>	
Aug-19 – Aug-22	<b>Kenya Parliament</b> <i>Consultant, National Security Advisor (NA, Leader of Minority Office)</i>	Nairobi, Kenya
	<ul style="list-style-type: none"> <li>Give strategic input and support to the Leader of Minority in the National Assembly on formulation, legislation and implementation of national security and safety policies to help him successfully carry out his role of legislation and oversight.</li> </ul>	

- Monitoring security and safety throughout the country and globally with a view to remaining abreast with changing situation and proactively advise the leadership on and support the appropriate mitigating policy formulation, legislation and implementation.
- Ensure networking and representation of the office of the Leader of Minority within the country and externally with institutions and in forums that play key roles in national and international safety and security.

**Aug-18 – Aug-19**

**Kenya Airways PLC**

Nairobi, Kenya

*Head of Corporate Security*

- Advised on the formulation and led the implementation of Integrated Security and Safety Management System (ISSMS) in consistency with the international and national regulatory requirement and the organization's integrated strategic plan.
- Coordinated the development of annual and periodic budget and plans for the provision of security in consistency with the requirement of the company.
- Working with the Board of Management, Station Managers in various countries, and Operations Managers I ensured effective management and utilization of financial, human and other resources to meet the security requirement of the airline.
- Established and maintained favorable working environment with government agencies working at the port and in countries where the airline operates, and peers working in the same operational environment through regular meetings and contact.
- Ensured compliance with the IATA and ICAO standard and procedures and with requirements of countries where the airline flies.

**July-09 – Aug-18**

**National Parliament of Kenya**

Nairobi, Kenya

*Chief, Security & Safety Services & Serjeant-at-Arms (Senate)*

- Advised and supported the Parliamentary Service Commission on the formulation and implementation safety and security strategic plan (a new security and safety policy in accordance with the provisions of Kenya's new constitution and the vision of PSC).
- Coordinated development of the annual and periodic budget plans for the multi-agency security team at Parliament.
- Ensured effective management and utilization of financial, human and technical resources by the multiagency team to meet their mandate.
- Secured effective cooperation and collaboration with other public and private agencies and institutions that have key roles in the provision of security and safety services to Parliament.
- Ensured compliance with government regulatory requirement and implementation of high standards of internal controls and procedures as provided in the integrated security management system
- Head of the Serjeant-At-Arms division responsible to the Clerk of the Senate/Secretary to the Parliamentary Service Commission for planning and coordination of functions and operations of the division namely: Protective security, Ceremonial, House Keeping services and maintenance as analyzed in the house organogram.

**Feb-05 – Jul-09**

**Kenya Airways**

Nairobi, Kenya

*Manager Security Operations/Ag. Head of Corporate Security Services*

- Led the implementation of Integrated Safety and Security Management System (ISSMS) in consistency with the International Air Transport Association (IATA)/International Civil Aviation Organization (ICAO) requirement and the airline's integrated strategic plan.
- Developed and implemented the annual and periodic budget and plans for the provision of security in consistency with the requirement of the company.
- Working with the Station Managers in various countries, and Operations Managers I ensured effective management and utilization of financial, human and other resources to meet the security requirement of the airline.
- Maintained favorable working environment with national airport authority, government agencies working at the airport and in countries where the airline operates, and peers working in the same operational environment through regular meetings and contact.

- Ensured compliance with the international and national standard and procedures and with requirements of countries where the airline flies.
- Introduced a K9 unit as an anti-narcotics intervention when the airline suffered negative press with the increase of drug trafficking incidents. Resulting incidents fell by 100%, restoring company public image and increasing customer base.
- The achievements contributed to the airline's record profit margin of \$62.32 million in the year 2006.

2003 – 2005

**Kenya Defense Forces**

Mombasa, Kenya

*Commanding Officer Kenya Navy Ship, Tana*

KNS Galana is a 70m long logistics warship designed to provide logistics support to fighting troops at sea and amphibious landings.

- Responsible to the Fleet Commander for the overall fighting efficiency of the warship.
- Responsible for formulation, interpreting and implementation of the ship's standing orders.
- Responsible for ensuring the standing orders are effectively implemented to ensure the ship's operational capabilities.
- Conducted several humanitarian missions in support of civil authorities in the northern coastal region to deliver supplies and humanitarian groups during transport crisis
- Commanded a relief operation comprising of five military units (200 men strong) in northern coastal region in the country during severe floods that cut off the region by providing alternative supply lines through the sea and deployment of security units. This ensured continuity of business operations for the private sector organizations in the region and preventing a potential loss of revenue.

2001 – 2003

**Kenya Défense Forces**

Mombasa, Kenya

*2<sup>nd</sup> In Command Kenya Navy Ship, Jamhuri*

KNS Jamhuri is an Offshore Patrol Vessel (OPV) armed with 4 Gabriel Surface to Surface Missile (SSM) and one dual 30 mm Anti-Aircraft (AA) gun

- As the second in command, I was responsible to the Commanding Officer for the efficient day-to-day running of the ship's operations in consistency with standing orders.
- Train and manage all ceremonial activities to be conducted onboard or ashore with national or international agencies at ports of call.

1999 – 2001

**Kenya Défense Forces**

Mombasa, Kenya

*Adjutant Kenya Navy Base, Manda Bay*

KNB Manda Bay is a navy port situated in Manda Island with a total of 200 personnel.

- Responsible to the Base Commander for the efficient running of day to day activities within the base that includes training of personnel, implementation of base standing orders, procedures and the organization of various military ceremonial activities, and disciplinary processes.
- Conducted observer missions in the Democratic Republic of Congo as a UN military observer to ensure the implementation of the cease fire agreement as outlined in the United Nations Observer Mission in Congo (MONUC) peace process plan. The successful operations raised the profile of Kenya in the international community as a partner in peace support missions around the world.

1997 – 1999

**Kenya Defence Forces**

Mombasa, Kenya

*Fleet Hydrographic Officer, KN Fleet*

- Responsible to the Commander Fleet for efficient provision of nautical publications/charts in support of fleet operations.

- 1995 – 1997**                      **Kenya Defence Forces**                      Mombasa, Kenya  
*Staff Officer II – Intelligence & Security, KN Hqs*
- Responsible to the Colonel Operations for gathering, collation, analysis and dissemination of finished intelligence to support command decisions and operations.
  - Provided intelligence support to security operations during tribal clashes at the coast in 1997.
- 1993 – 1995**                      **Kenya Defence Forces**                      Mombasa, Kenya  
*KN Fleet*
- Served onboard ships and shore installations in various capacities that included;
- 2IC KNS Jamhuri,
  - Communications Officer KNS Nyayo,
  - Officer Commanding, Maritime Surveillance Radar Station – Kiunga Stn
  - Instructor Kenya Navy Training School.
- 1991 – 1993**                      **Kenya Defence Forces**                      Mombasa, Kenya  
*Armed Forces Training College, Lanet*  
*Naval Training School, KNB Mtongwe*
- Underwent Basic and Advanced Military course where I commissioned as the best cadet in order of merit.
  - Underwent Navy Officers' Conversion Course (Academic and Professional Training) at the naval school where I graduated as the best officer in academic studies and second in professional studies.
- 1986 – 1987**                      **Harvard University**                      Nairobi, Kenya  
*Harvard International Program for Development*  
*Ministry of Finance, Treasury*
- Computer Programmer

### Referees

1. Dr Alex Awiti  
Aga Khan University  
Tel: +254733324238
2. Major General Said Farah  
Kenya Defense Forces  
Kenya Navy  
P.O Box 95350  
Mombasa  
Tel: +254722702609
3. Aloisio Lekulo  
Kenya Parliament  
National Assembly  
P.O Box 41842-00100  
Nairobi  
Tel +254723388217

### Additional Information

- Interests:**                      Running – participated in several marathons in Kenya, last participated in the Standard Chattered Marathon 2017 in Nairobi.
- Achievements:**                      Officer Cadet Training '26 (Class of '91)  
Best officer cadet in order of merit (Cadet Adjutant), Kenya Military Academy

Senior Executive Fellows

Recognized for commitment to public service, interviewed and featured in the school's magazine, *Immediate Impact* (O'Neill, 2016), Harvard University, Kennedy School of Government <https://www.hks.harvard.edu/more/alumni/alumni-stories/immediate-impact>

**Nationality:** Kenyan

**Languages:** English (fluent)  
Kiswahili (fluent)